



MOTHER'S INSTITUTE OF TECHNOLOGY

PLOT NO, A-4 IN THE MEGA INDUSTRIAL PARK, BIHTA, PATNA
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INTERNAL COMPLAINTS COMMITTEE

About ICC:

As per Vishakha guidelines given by Honorable Supreme Court and with reference to Section 4 All India Council for Technical Education Regulations, 2016 vide no. F AICTE/WH/2016 (Gender sensitization, prevention and prohibition of sexual harassment of women employees and students and Redressal of Grievances in Technical Institutions), Internal Complaint Committee (ICC) has been formed at MIT Bihta to prevent sexual harassment of woman at work place.

Internal Complaint Committee sensitises the female faculty members and students on the prevention and prohibition of sexual harassment of woman at work place. According to the Supreme Court's order, Sexual Harassment is any unwelcome:

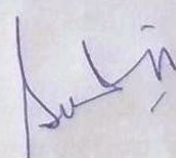
- Physical contact and advances
- Demand or request for sexual favors
- Sexually coloured remarks
- Display of pornographic content in any form
- Any other unwelcome physical, verbal and non-verbal conduct of a sexual nature.

Objectives:

- To promote awareness about sexual harassment through educational initiatives that encourages and fosters a dignified and safe environment for women on campus.
- To provide a neutral, confidential and supportive environment for the campus community who may have been sexually harassed.
- To ensure fair and timely resolution of complaints about sexual harassment.
- To provide information regarding counselling and support services on the campus.
- To ensure that students, faculty and staff are provided with current and comprehensive information on sexual harassment and assault.

INTERNAL COMPLAINTS COMMITTEE MEMBERS

S.No.	NAME	CATEGORY	DESIGNATION/ OCCUPATION	MOBILE NO
1.	DR. S.B. SINGH	CHAIRMAN	DIRECTOR	8765564639
2.	DR. SUPARNA GOSWAMI	FEMALE FACULTY REPRESENTATIVE	ASSOCIATE PROFESSOR	6009190898
3.	MR. A. K. BHARDWAJ	FACULTY REPRESENTATIVE	ASSISTANT PROFESSOR	9199422023
4.	MR DILIP KUMAR SINGH	FACULTY REPRESENTATIVE	ASSISTANT PROFESSOR	9693707388
5.	MRS. MANJU KUMARI	NON TEACHING REPRESENTATIVE	OFFICE ASSISTANT	7209048015
6.	MR. JITENDRA KUMAR	NON TEACHING REPRESENTATIVE	OFFICE ASSISTANT	7991106912
7.	ANKIT KUMAR MANDAL	STUDENT REPRESENTATIVE	B.Tech 3 rd Year	6204981041
8.	MISS SUHANI	STUDENT	B.Tech 3 rd Year	7061705586
9.	DR. PRAMOD PRAVEEN	OFFICIAL OF NGO	SOCIAL ACTIVIST	9999284943


MEMBER SECRETARY
Member Secretary

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